

Combined list of eligible skilled occupations

There is no separate Short-term Skilled Occupation List (STSOL) list on IMMI website as visa programmes that utilise this list can also access some occupations on the Medium and Long-term Strategic Skills List (MLTSSL). For ease of reference, IMMI have combined both the STSOL and the eligible MLTSSL occupations together.

You must nominate an occupation on this [Combined list of eligible skilled occupations](#) if you are applying for any of the below:

- [Employer Nominated Scheme \(subclass 186\)](#) – Direct Entry Stream
- [Skilled Nominated visa \(subclass 190\)](#)
- [Skilled Regional \(Provisional\) visa \(subclass 489\)](#) - State or Territory nominated
- [Temporary Work \(Skilled\) visa \(subclass 457\)](#)
- [Training visa \(subclass 407\)](#)

Occupation	ANZSCO Code	Assessing Authority
Accountant (General)***	221111	CPA/ICAA/IPA
Actuary	224111	VETASSESS
Acupuncturist	252211	VETASSESS
Advertising Manager	131113	AIM
Advertising Specialist***	225111	VETASSESS
Aeronautical Engineer	233911	Engineers Australia
Agricultural Consultant	234111	VETASSESS
Agricultural Engineer	233912	Engineers Australia
Agricultural Scientist	234112	VETASSESS
Agricultural Technician***	311111	VETASSESS
Airconditioning & Mechanical Services Plumber	334112	TRA
Airconditioning & Refrigeration Mechanic	342111	TRA
Aircraft Maintenance Engineer (Mechanical)	323112	TRA
Aircraft Maintenance Engineer (Structures)	323113	TRA
Ambulance Officer	411111	VETASSESS
Anaesthetic Technician	311211	VETASSESS
Anaesthetist	253211	Medical Board of Australia
Analyst Programmer	261311	ACS
Animal Attendants & Trainers (<i>nec</i>)***	361199	VETASSESS
Apiarist***	121311	VETASSESS
Aquaculture Farmer***	121111	VETASSESS
Arborist	362212	TRA
Architect	232111	AACA

Architectural Draftsperson	312111	VETASSESS
Architectural, Building & Surveying Technicians (<i>nec</i>)	312199	VETASSESS
Art Teacher (Private Tuition)	249211	VETASSESS
Arts Administrator or Manager	139911	VETASSESS
Audiologist	252711	VETASSESS
Automotive Electrician	321111	TRA
Baker***	351111	TRA
Barrister	271111	SLAA
Beef Cattle Farmer***	121312	VETASSESS
Biomedical Engineer	233913	Engineers Australia
Boat Builder & Repairer	399111	TRA
Book or Script Editor	212212	VETASSESS
Botanist	234515	VETASSESS
Bricklayer	331111	TRA
Building Associate	312112	VETASSESS
Building Inspector	312113	VETASSESS
Business Machine Mechanic	342311	TRA
Cabinetmaker	394111	TRA
Cabler (Data & Telecommunications)	342411	TRA
Cafe or Restaurant Manager***	141111	VETASSESS
Camera Operator (Film, Television or Video)	399512	TRA
Cardiac Technician	311212	VETASSESS
Cardiologist	253312	Medical Board of Australia
Cardiothoracic Surgeon	253512	Medical Board of Australia
Careers Counsellor	272111	VETASSESS
Carpenter	331212	TRA
Carpenter & Joiner	331211	TRA
Cartographer	232213	VETASSESS
Chef***	351311	TRA
Chemical Plant Operator	399211	TRA
Chemist	234211	VETASSESS
Chemistry Technician	311411	VETASSESS
Chief Executive or Managing Director***	111111	AIM
Chief Information Officer	135111	ACS
Child Care Centre Manager	134111	TRA
Chiropractor	252111	CCEA
Civil Engineer	233211	Engineers Australia
Civil Engineering Draftsperson	312211	Engineers Australia/

		VETASSESS
Clinical Haematologist	253313	Medical Board of Australia
Clinical Psychologist	272311	APS
Commodities Trader	222111	VETASSESS
Community Worker	411711	VETASSESS
Company Secretary	221211	VETASSESS
Complementary Health Therapists (<i>nec</i>)	252299	VETASSESS
Computer Network & Systems Engineer	263111	ACS
Conference & Event Organiser***	149311	VETASSESS
Conservator	234911	VETASSESS
Construction Project Manager	133111	VETASSESS
Contract Administrator***	511111	VETASSESS
Cook***	351411	TRA
Copywriter	212411	VETASSESS
Corporate General Manager***	111211	AIM
Corporate Services Manager***	132111	VETASSESS
Cotton Grower***	121211	VETASSESS
Counsellors (<i>nec</i>)	272199	VETASSESS
Crop Farmers (<i>nec</i>)***	121299	VETASSESS
Customer Service Manager***	149212	VETASSESS
Dairy Cattle Farmer***	121313	VETASSESS
Dance Teacher (Private Tuition)	249212	VETASSESS
Dancer or Choreographer	211112	VETASSESS
Database Administrator	262111	ACS
Dental Specialist	252311	ADC
Dental Technician	411213	TRA
Dentist	252312	ADC
Dermatologist	253911	Medical Board of Australia
Developer Programmer	261312	ACS
Diagnostic & Interventional Radiologist	253917	Medical Board of Australia
Diesel Motor Mechanic	321212	TRA
Dietitian	251111	DAA
Director (Film, Television, Radio or Stage)	212312	VETASSESS
Disabilities Services Officer	411712	VETASSESS
Diversional Therapist	411311	VETASSESS
Diving Instructor (Open Water)	452311	VETASSESS
Dog Handler or Trainer	361111	VETASSESS
Drainer	334113	TRA
Drug & Alcohol Counsellor	272112	VETASSESS

Early Childhood (Pre-Primary School) Teacher	241111	AITSL
Earth Science Technician	311412	VETASSESS
Economist	224311	VETASSESS
Education Adviser	249111	VETASSESS
Education Managers (<i>nec</i>)	134499	VETASSESS
Educational Psychologist	272312	APS
Electrical Engineer	233311	Engineers Australia
Electrical Engineering Draftsperson	312311	Engineers Australia
Electrical Engineering Technician	312312	TRA
Electrician (General)	341111	TRA
Electrician (Special Class)	341112	TRA
Electronic Equipment Trades Worker	342313	TRA
Electronic Instrument Trades Worker (General)	342314	TRA
Electronic Instrument Trades Worker (Special Class)	342315	TRA
Emergency Medicine Specialist	253912	Medical Board of Australia
Endocrinologist	253315	Medical Board of Australia
Engineering Manager	133211	Engineers Australia/AIM
Engineering Professionals (<i>nec</i>)	233999	Engineers Australia
Engineering Technologist	233914	Engineers Australia
Enrolled Nurse	411411	ANMAC
Environmental Consultant	234312	VETASSESS
Environmental Engineer	233915	Engineers Australia
Environmental Manager	139912	VETASSESS
Environmental Research Scientist	234313	VETASSESS
Environmental Scientists (<i>nec</i>)	234399	VETASSESS
Equipment Hire Manager	149915	VETASSESS
External Auditor	221213	CPA/ICAA/IPA
Facilities Manager***	149913	VETASSESS
Faculty Head	134411	VETASSESS
Family & Marriage Counsellor	272113	VETASSESS
Family Support Worker	411713	VETASSESS
Farrier	322113	TRA
Fashion Designer	232311	VETASSESS
Fibrous Plasterer	333211	TRA
Film & Video Editor	212314	VETASSESS
Finance Broker	222112	VETASSESS
Finance Manager***	132211	CPAA/ICAA/IPA
Financial Brokers (<i>nec</i>)	222199	VETASSESS

Financial Dealers (<i>nec</i>)	222299	VETASSESS
Financial Investment Adviser	222311	VETASSESS
Financial Investment Manager	222312	VETASSESS
Financial Market Dealer	222211	VETASSESS
Fitness Centre Manager	149112	VETASSESS
Fitter & Turner	323212	TRA
Fitter (General)	323211	TRA
Fitter-Welder	323213	TRA
Fleet Manager	149411	VETASSESS
Florist	362111	TRA
Flower Grower***	121212	VETASSESS
Footballer	452411	VETASSESS
Forester	234113	VETASSESS
Fruit or Nut Grower***	121213	VETASSESS
Furniture Finisher	394211	TRA
Gallery or Museum Curator	224212	VETASSESS
Gardener (General)	362211	TRA
Gasfitter	334114	TRA
Gastroenterologist	253316	Medical Board of Australia
General Practitioner	253111	Medical Board of Australia
Geologist	234411	VETASSESS
Geotechnical Engineer	233212	Engineers Australia
Glazier	333111	TRA
Grain, Oilseed or Pasture Grower (Aus) / Field Crop Grower (NZ)***	121214	VETASSESS
Grape Grower***	121215	VETASSESS
Graphic Designer***	232411	VETASSESS
Greenkeeper	362311	TRA
Gymnastics Coach or Instructor	452312	VETASSESS
Hair or Beauty Salon Manager***	142114	VETASSESS
Hairdresser***	391111	TRA
Hardware Technician	313111	TRA
Health & Welfare Services Managers (<i>nec</i>)	134299	VETASSESS
Health Diagnostic & Promotion Professionals (<i>nec</i>)	251999	VETASSESS
Health Information Manager	224213	VETASSESS
Health Promotion Officer	251911	VETASSESS
Horse Breeder***	121316	VETASSESS
Horse Riding Coach or Instructor	452313	VETASSESS
Hospital Pharmacist	251511	APharmC

Hotel or Motel Manager***	141311	VETASSESS
Human Resource Manager	132311	AIM
ICT Account Manager	225211	VETASSESS
ICT Business Analyst	261111	ACS
ICT Business Development Manager	225212	VETASSESS
ICT Customer Support Officer	313112	TRA
ICT Managers (<i>nec</i>)	135199	ACS
ICT Project Manager***	135112	ACS
ICT Quality Assurance Engineer	263211	ACS
ICT Sales Representative	225213	VETASSESS
ICT Security Specialist	262112	ACS
ICT Support Engineer***	263212	ACS
ICT Systems Test Engineer***	263213	ACS
ICT Trainer	223211	ACS
Illustrator	232412	VETASSESS
Industrial Designer	232312	VETASSESS
Industrial Pharmacist	251512	VETASSESS
Information and Organisation Professionals (<i>nec</i>)***	224999	VETASSESS
Insurance Agent	611211	VETASSESS
Insurance Broker	222113	VETASSESS
Insurance Loss Adjuster	599612	VETASSESS
Intensive Care Ambulance Paramedic	411112	VETASSESS
Intensive Care Specialist	253317	Medical Board of Australia
Interior Designer	232511	VETASSESS
Internal Auditor	221214	VETASSESS
Interpreter	272412	NAATI
Jeweller	399411	TRA
Jewellery Designer	232313	VETASSESS
Joiner	331213	TRA
Journalists & Other Writers (<i>nec</i>)	212499	VETASSESS
Judicial & Other Legal Professionals (<i>nec</i>)	271299	VETASSESS
Laboratory Manager	139913	VETASSESS
Land Economist	224511	VETASSESS
Landscape Architect	232112	VETASSESS
Landscape Gardener	362213	TRA
Librarian	224611	VETASSESS
Library Technician	399312	VETASSESS
Life Science Technician	311413	VETASSESS

Lift Mechanic	341113	TRA
Livestock Farmers (<i>nec</i>)***	121399	VETASSESS
Locksmith	323313	TRA
Make Up Artist	399514	TRA
Management Accountant	221112	CPA/ICAA/IPA
Management Consultant***	224711	VETASSESS
Manufacturer	133411	VETASSESS
Marine Biologist	234516	VETASSESS
Marketing Specialist***	225113	VETASSESS
Massage Therapist***	411611	VETASSESS
Mathematician	224112	VETASSESS
Meat Inspector	311312	VETASSESS
Mechanical Engineer	233512	Engineers Australia
Mechanical Engineering Technician***	312512	TRA
Medical Diagnostic Radiographer	251211	AIR
Medical Laboratory Scientist	234611	AIMS
Medical Laboratory Technician	311213	AIMS
Medical Oncologist	253314	Medical Board of Australia
Medical Practitioners (<i>nec</i>)	253999	Medical Board of Australia
Medical Radiation Therapist	251212	AIR
Medical Technicians (<i>nec</i>)	311299	VETASSESS
Metal Fabricator	322311	TRA
Metal Fitters & Machinists (<i>nec</i>)	323299	TRA
Metal Machinist (First Class)	323214	TRA
Metallurgical or Materials Technician	312912	VETASSESS
Meteorologist	234913	VETASSESS
Middle School Teacher (Aus) / Intermediate School Teacher (NZ)	241311	AITSL
Midwife	254111	ANMAC
Mine Deputy	312913	VETASSESS
Mining Engineer (excluding Petroleum)	233611	Engineers Australia
Minister of Religion*	272211	VETASSESS
Mixed Crop & Livestock Farmer***	121411	VETASSESS
Mixed Crop Farmer***	121216	VETASSESS
Mixed Livestock Farmer***	121317	VETASSESS
Motor Mechanic (General)	321211	TRA
Motorcycle Mechanic	321213	TRA
Multimedia Specialist	261211	ACS
Music Teacher (Private Tuition)	249214	VETASSESS

Musician (Instrumental)	211213	VETASSESS
Naturopath	252213	VETASSESS
Naval Architect	233916	Engineers Australia
Network Administrator	263112	ACS
Network Analyst	263113	ACS
Neurologist	253318	Medical Board of Australia
Neurosurgeon	253513	Medical Board of Australia
Newspaper or Periodical Editor	212412	VETASSESS
Nuclear Medicine Technologist	251213	ANZSNM
Nurse Educator	254211	ANMAC/VETASSESS
Nurse Manager	254311	ANMAC/VETASSESS
Nurse Practitioner	254411	ANMAC
Nursing Clinical Director	134212	ANMAC
Nutritionist	251112	VETASSESS
Obstetrician & Gynaecologist	253913	Medical Board of Australia
Occupational Health and Safety Adviser	251312	VETASSESS
Occupational Therapist	252411	OTC
Ophthalmologist	253914	Medical Board of Australia
Optometrist	251411	OCANZ
Organisation & Methods Analyst	224712	VETASSESS
Organisational Psychologist	272313	APS
Orthopaedic Surgeon	253514	Medical Board of Australia
Orthoptist	251412	VETASSESS
Orthotist or Prosthetist	251912	VETASSESS
Osteopath	252112	ANZOC
Other Spatial Scientist	232214	VETASSESS
Other Sports Coach or Instructor	452317	VETASSESS
Otorhinolaryngologist	253515	Medical Board of Australia
Paediatric Surgeon	253516	Medical Board of Australia
Paediatrician	253321	Medical Board of Australia
Painting Trades Workers	332211	TRA
Panelbeater	324111	TRA
Pastrycook***	351112	TRA
Patents Examiner	224914	VETASSESS
Pathologist	253915	Medical Board of Australia
Performing Arts Technicians (<i>nec</i>)	399599	VETASSESS
Pharmacy Technician	311215	VETASSESS
Photographer	211311	VETASSESS
Physicist	234914	VETASSESS

Physicist (Medical Physicist only)	234914	ACPSEM
Physiotherapist	252511	APC
Picture Framer	394212	TRA
Pig Farmer***	121318	VETASSESS
Plastic & Reconstructive Surgeon	253517	Medical Board of Australia
Plumber (General)	334111	TRA
Podiatrist	252611	APodC/ANZPAC
Post Office Manager	142115	VETASSESS
Poultry Farmer***	121321	VETASSESS
Power Generation Plant Operator	399213	TRA
Precision Instrument Maker & Repairer	323314	TRA
Primary Health Organisation Manager	134213	VETASSESS
Primary Products Inspectors (<i>nec</i>)***	311399	VETASSESS
Primary School Teacher	241213	AITSL
Print Finisher	392111	TRA
Print Journalist	212413	VETASSESS
Printing Machinist	392311	TRA
Private Tutors & Teachers (<i>nec</i>)	249299	VETASSESS
Production Manager (Forestry)***	133511	VETASSESS
Program Director (Television or Radio)	212315	VETASSESS
Program or Project Administrator	511112	VETASSESS
Property Manager	612112	VETASSESS
Psychiatrist	253411	Medical Board of Australia
Psychologists (<i>nec</i>)	272399	APS
Psychotherapist	272314	VETASSESS
Public Relations Professional	225311	VETASSESS
Quality Assurance Manager	139914	VETASSESS
Quantity Surveyor	233213	AIQS
Radiation Oncologist	253918	Medical Board of Australia
Radio Communications Technician	313211	TRA
Real Estate Agency Principal	612113	VETASSESS
Real Estate Agent	612114	VETASSESS
Real Estate Representative	612115	VETASSESS
Records Manager	224214	VETASSESS
Recreation Officer	272612	VETASSESS
Recruitment Consultant***	223112	VETASSESS
Registered Nurse (Aged Care)	254412	ANMAC
Registered Nurse (Child & Family Health)	254413	ANMAC
Registered Nurse (Community Health)	254414	ANMAC

Registered Nurse (Critical Care & Emergency)	254415	ANMAC
Registered Nurse (Developmental Disability)	254416	ANMAC
Registered Nurse (Disability & Rehabilitation)	254417	ANMAC
Registered Nurse (Medical Practice)	254421	ANMAC
Registered Nurse (Medical)	254418	ANMAC
Registered Nurse (Mental Health)	254422	ANMAC
Registered Nurse (Paediatrics)	254425	ANMAC
Registered Nurse (Perioperative)	254423	ANMAC
Registered Nurse (Surgical)	254424	ANMAC
Registered Nurses (<i>nec</i>)	254499	ANMAC
Rehabilitation Counsellor	272114	VETASSESS
Renal Medicine Specialist	253322	Medical Board of Australia
Resident Medical Officer	253112	Medical Board of Australia
Residential Care Officer	411715	VETASSESS
Retail Pharmacist	251513	APharmC
Rheumatologist	253323	Medical Board of Australia
Roof Plumber	334115	TRA
Roof Tiler	333311	TRA
Sales & Marketing Manager***	131112	AIM
School Principal	134311	VETASSESS
Science Technicians (<i>nec</i>)	311499	VETASSESS
Secondary School Teacher	241411	AITSL
Sheep Farmer***	121322	VETASSESS
Sheetmetal Trades Worker	322211	TRA
Shipwright	399112	TRA
Signwriter	399611	TRA
Small Engine Mechanic	321214	TRA
Snowsport Instructor	452314	VETASSESS
Social Professionals (<i>nec</i>)	272499	VETASSESS
Social Worker	272511	AASW
Software & Applications Programmers (<i>nec</i>)	261399	ACS
Software Engineer	261313	ACS
Software Tester***	261314	ACS
Solicitor	271311	SLAA
Solid Plasterer	333212	TRA
Sonographer	251214	AIR
Sound Technician	399516	TRA
Special Education Teachers (<i>nec</i>)	241599	AITSL
Special Needs Teacher	241511	AITSL

Specialist Managers (<i>nec</i>) except <ul style="list-style-type: none"> • Ambassador • Archbishop • Bishop 	139999	VETASSESS
Specialist Physician (General Medicine)	253311	Medical Board of Australia
Specialist Physicians (<i>nec</i>)	253399	Medical Board of Australia
Speech Pathologist	252712	SPA
Sports Centre Manager	149113	VETASSESS
Sports Development Officer	452321	VETASSESS
Sportspersons (<i>nec</i>)	452499	VETASSESS
Stage Manager	212316	VETASSESS
Statistician	224113	VETASSESS
Stockbroking Dealer	222213	VETASSESS
Structural Engineer	233214	Engineers Australia
Student Counsellor	272115	VETASSESS
Sugar Cane Grower***	121217	VETASSESS
Supply and Distribution Manager***	133611	AIM
Surgeon (General)	253511	Medical Board of Australia
Surveyor	232212	SSSI
Swimming Coach or Instructor	452315	VETASSESS
Systems Administrator	262113	ACS
Systems Analyst	261112	ACS
Taxation Accountant	221113	CPA/ICAA/IPA
Teacher of English to Speakers of Other Languages	249311	VETASSESS
Teacher of the Hearing Impaired	241512	AITSL
Teacher of the Sight Impaired	241513	AITSL
Technical Cable Jointer	342212	TRA
Technical Director	212317	VETASSESS
Technical Sales Representatives (<i>nec</i>) including, but not limited to, education sales representatives***	225499	VETASSESS
Technical Writer	212415	VETASSESS
Telecommunications Engineer	263311	Engineers Australia
Telecommunications Field Engineer	313212	Engineers Australia
Telecommunications Linesworker	342413	TRA
Telecommunications Network Engineer	263312	Engineers Australia
Telecommunications Technical Officer or Technologist	313214	Engineers Australia

Television Journalist	212416	VETASSESS
Tennis Coach	452316	VETASSESS
Textile, Clothing & Footwear Mechanic	323215	TRA
Thoracic Medicine Specialist	253324	Medical Board of Australia
Toolmaker	323412	TRA
Traditional Chinese Medicine Practitioner	252214	Chinese Medicine Board Of Australia
Transport Company Manager***	149413	VETASSESS
Transport Engineer	233215	Engineers Australia
University Lecturer (Suitable for the position of Research Associate or Research Fellow in a University)***	242111	VETASSESS
University Tutor	242112	VETASSESS
Upholsterer	393311	TRA
Urban & Regional Planner	232611	VETASSESS
Urologist	253518	Medical Board of Australia
Valuer	224512	VETASSESS
Vascular Surgeon	253521	Medical Board of Australia
Vegetable Grower (Aus) / Market Gardener (NZ)***	121221	VETASSESS
Vehicle Body Builder	324211	TRA
Vehicle Trimmer	324212	TRA
Veterinarian	234711	AVBC
Veterinary Nurse	361311	VETASSESS
Video Producer	212318	VETASSESS
Visual Arts & Crafts Professionals (<i>nec</i>)	211499	VETASSESS
Wall & Floor Tiler	333411	TRA
Watch & Clock Maker & Repairer	323316	TRA
Web Administrator	313113	ACS
Web Designer	232414	VETASSESS
Welder (First Class)	322313	TRA
Welfare Centre Manager	134214	ACWA/VETASSESS
Welfare Worker	272613	ACWA
Wine Maker***	234213	VETASSESS
Wood Machinist	394213	TRA
Wood Machinists & Other Wood Trades Workers (<i>nec</i>)	394299	TRA
Youth Worker	411716	VETASSESS
Zoologist	234518	VETASSESS

Note 1 - ANZSCO means the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics and current as at 1 July 2016.

Note 2 - nec means “not elsewhere classified”.

*Note 3 - You can **only** nominate Minister of Religion (ANZSCO 272211) for [Training visa \(subclass 407\)](#). This is indicated via an '* asterisk'.*

*Note 4 - There are caveats on certain occupations which exclude the use of the occupation in certain circumstances. These caveats indicated via ‘*** asterisks’ apply **only** for Temporary Work (Skilled) visa (Subclass 457). A summary of the caveats is provided below.*

ANZSCO occupation	Positions excluded due to caveat	Relevant ‘note’ no. in instrument
Accountant (ANZSCO 221111)	Excludes any of the following positions: <ul style="list-style-type: none"> • clerical, book keeper and accounting clerk positions • positions in businesses that have an annual turnover of less than \$1Million • positions in businesses that have fewer than five employees. 	5
Advertising Specialist (ANZSCO 225111)	Excludes positions that do not require a minimum of two years relevant work experience.	20
Agricultural Technician (ANZSCO 311111)	Excludes positions that are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast.	26
Animal Attendants and Trainers NEC (ANZSCO 361199)	Excludes positions related to animal husbandry, including but not limited to positions that involve caring for livestock on a farm setting.	6
Apiarist (ANZSCO 121311)	Excludes positions that: <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26

<p>Aquaculture Farmer (ANZSCO 121111)</p>	<p>Excludes positions that:</p> <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	<p>12 and 26</p>
<p>Baker (ANZSCO 351111)</p>	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> • related to mass or standardised production, including positions based in a franchise or factory, as opposed to specialist production • that involve full or partial production of food product for distribution to another location • that predominantly involve the use of pre-prepared food product from another location. 	<p>7</p>
<p>Beef Cattle Farmer (ANZSCO 121312)</p>	<p>Excludes positions that:</p> <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	<p>12 and 26</p>
<p>Cafe or Restaurant Manager (ANZSCO 141111)</p>	<p>Excludes positions in a limited service restaurant.</p> <p>A limited service restaurant includes, but is not limited to, the following:</p> <ul style="list-style-type: none"> • fast food or takeaway food services • fast casual restaurants • drinking establishments that offer only a limited food service • limited service cafes including, but not limited to, coffee shops or mall cafes • limited service pizza restaurants. 	<p>3</p>
<p>Chefs (ANZSCO 351311)</p>	<p>Excludes positions involved in mass production in a factory setting or positions in a limited service restaurant.</p> <p>A limited service restaurant includes, but is not limited to,</p>	<p>11</p>

	<p>the following:</p> <ul style="list-style-type: none"> fast food or takeaway food services fast casual restaurants drinking establishments that offer only a limited food service limited service cafes including, but not limited to, coffee shops or mall cafes limited service pizza restaurants. 	
Chief Executive or Managing Director (ANZSCO 111111)	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> in businesses that have an annual turnover of less than \$1M in businesses that have fewer than five employees that have a nominated base salary of less than \$90,000. 	17
Conference and Event Organiser (ANZSCO 149311)	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> in businesses that have an annual turnover of less than \$1M that have a nominated base salary of less than \$65,000. 	9
Contract Administrator (ANZSCO 511111)	Excludes positions that do not require a minimum of two years relevant work experience.	20
Cook (ANZSCO 351411)	<p>Excludes positions involved in mass production in a factory setting or positions in a limited service restaurant.</p> <p>A limited service restaurant includes, but is not limited to, the following:</p> <ul style="list-style-type: none"> fast food or takeaway food services fast casual restaurants drinking establishments that offer only a limited food service limited service cafes including, but not limited to, coffee shops or mall cafes limited service pizza restaurants. 	11
Corporate General Manager (ANZSCO 111211)	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> in businesses that have an annual turnover of less than \$1M in businesses that have fewer than five employees that have a nominated base salary of less than 	17

	\$90,000.	
Corporate Services Manager (ANZSCO 132111)	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> in businesses that have an annual turnover of less than \$1M in businesses that have fewer than five employees that have a nominated base salary of less than \$80,000. 	18
Cotton Grower (ANZSCO 121211)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Crop Farmers NEC (ANZSCO 121299)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Customer Service Manager (ANZSCO 149212)	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> based in a front-line retail setting that predominately involve direct client transactional interaction on a regular basis with businesses than have an annual turnover of less than \$1M that have a nominated base salary of less than \$65,000. 	10
Dairy Cattle Farmer (ANZSCO 121313)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater 	12 and 26

	Brisbane area, or the Gold Coast.	
Facilities Manager (ANZSCO 149913)	<p>Excludes positions:</p> <ul style="list-style-type: none"> not located in a commercial building or shopping centre environment, or that predominantly involve the management of the provision of one particular service to a facility or managing one particular relationship. <p>Example: a position that manages the cleaning contract for a facility but not other contracts relevant to the facility.</p>	8
Finance Manager (ANZSCO 132211)	Excludes positions that do not require a minimum of two years relevant work experience.	20
Flower Grower (ANZSCO 121212)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Fruit or Nut Grower (ANZSCO 121213)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals), or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Grain, Oilseed or Pasture Grower (Aus) / Field Crop Grower (NZ) (ANZSCO 121214)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Grape Grower	Excludes positions that:	12 and 26

(ANZSCO 121215)	<ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	
Graphic Designer (ANZSCO 232411)	Excludes positions that do not require a minimum of two years full time relevant work experience.	20
Hair or Beauty Salon Manager (ANZSCO 142114)	<p>Excludes positons:</p> <ul style="list-style-type: none"> • that predominantly involve hair dressing or beauty therapy related non-managerial tasks; or • in businesses that employ fewer than five full-time employees. 	13
Hairdresser (ANZSCO 391111)	Excludes positions that do not require a minimum of two years relevant work experience.	20
Horse Breeder (ANZSCO 121316)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Hotel or Motel Manager (ANZSCO 141311)	<p>Excludes positions which predominantly have responsibility for managing hotel or motel staff.</p> <p>Note: The caveat does not exclude positions that predominately involve responsibility for organising and controlling the operations of a hotel or motel that may have limited duties requiring management of hotel or motel staff but is not the main function of the position.</p>	19
ICT Project Manager (ANZSCO 135112)	Excludes positions that do not require a minimum of two years relevant work experience.	20
ICT Support Engineer (ANZSCO 263212)	Excludes positions that do not require a minimum of two years relevant work experience.	20
ICT Systems Test Engineer	Excludes positions that do not require a minimum of two	20

(ANZSCO 263213)	years relevant work experience.	
Information and Organisation Professionals NEC (ANZSCO 224999)	Excludes positions that do not require a minimum of two years relevant work experience.	20
Livestock Farmer (ANZSCO 121399)	Excludes positions that: <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Management Consultant (ANZSCO 224711)	Excludes positions in businesses that: <ul style="list-style-type: none"> • have an annual turnover of less than \$1M; or • in businesses that have fewer than five employees. 	21
Marketing Specialist (ANZSCO 225113)	Excludes any of the following positions: <ul style="list-style-type: none"> • based in a front-line retail setting • that predominately involve direct client transactional interaction on a regular basis • with businesses that have an annual turnover of less than \$1M • that have a nominated base salary of less than \$65,000. 	10
Massage Therapist (ANZSCO 411611)	Excludes positions that: <ul style="list-style-type: none"> • are non full-time; or • are not based in a therapeutic setting; or • involve the provision of non-medical relaxation massage. 	14
Mechanical Engineering Technician (ANZSCO 312512)	Excludes positions relating to mobile phone repairs.	22
Mixed Crop Farmer (ANZSCO 121216)	Excludes positions that: <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); 	12 and 26

	<p>or</p> <ul style="list-style-type: none"> are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	
Mixed Livestock Farmer (ANZSCO 121317)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Mixed Crop and Livestock Farmer (ANZSCO 121411)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Pastry cook (ANZSCO 351112)	<p>Excludes any of the following positions:</p> <ul style="list-style-type: none"> related to mass or standardised production, including positions based in a franchise or factory, as opposed to specialist production that involve full or partial production of food product for distribution to another location that predominantly involve the use of pre-prepared food product from another location. 	7
Pig Farmer (ANZSCO 121318)	<p>Excludes positions that:</p> <ul style="list-style-type: none"> predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Poultry Farmer (ANZSCO 121321)	<p>Excludes positions that:</p>	12 and 26

	<ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	
Primary Products Inspectors NEC (ANZSCO 311399)	Excludes positions that are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast	26
Production Manager (Mining) (ANZSCO 133511)	Excludes positions that are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast	26
Recruitment Consultant (ANZSCO 223112)	Excludes any of the following positions: <ul style="list-style-type: none"> • in businesses that have an annual turnover of less than \$1M; • in businesses that have fewer than five employees; • that have a nominated base salary of less than \$65,000. 	23
Sales and Marketing Manager (ANZSCO 131112)	Excludes of the following positions: <ul style="list-style-type: none"> • based in a front-line retail setting; • that predominately involve direct client transactional interaction on a regular basis; • with businesses than have an annual turnover of less than \$1M; • that have a nominated base salary of less than \$65,000. 	10
Sheep Farmer (ANZSCO 121322)	Excludes positions that: <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Software Tester	Excludes positions that do not require a minimum of two	20

(ANZSCO 261314)	years relevant work experience.	
Sugar Cane Grower (ANZSCO 121217)	Excludes positions that: <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or • are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast. 	12 and 26
Supply and Distribution Manager (ANZSCO 133611)	Excludes any of the following positions: <ul style="list-style-type: none"> • in businesses that have an annual turnover of less than \$1M; • in businesses that have fewer than five employees; • that have a nominated base salary of less than \$65,000. 	23
Technical Sales Representatives NEC (note: includes education sales rep) (ANZSCO 225499)	Excludes any of the following positions: <ul style="list-style-type: none"> • based in a front-line retail setting; • based in a call centre and do not require a significant technical knowledge of products; • predominantly involve selling educational courses to individual students; and • that have a nominated base salary of less than \$65,000. 	15
Transport Company Manager (ANZSCO 149413)	Excludes any of the following positions that are: <ul style="list-style-type: none"> • truck driver positions; • fleet manager positions; • container controller positions; • positions in businesses that have an annual turnover of less than \$1M; • positions in businesses that have fewer than five employees. 	16
University Lecturer (ANZSCO 242111)	Excludes positions that do not require a minimum of two years relevant work experience.	20
Vegetable Grower (Aus) / Market Gardener (NZ) (ANZSCO 121221)	Excludes positions that: <ul style="list-style-type: none"> • predominantly involve low skilled tasks (e.g. fruit picking or packing, feeding of livestock or animals); or 	12 and 26

	<ul style="list-style-type: none"> are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, the Greater Brisbane area, or the Gold Coast. 	
Wine Maker (ANZSCO 234213)	Excludes positions that are not located in regional Australia – that is, positions located in: Sydney, Newcastle, Wollongong, Melbourne metropolitan area, Greater Brisbane area, or the Gold Coast.	26

The acronyms used to refer to an *Assessing Authority* mean:

Acronym	Expanded meanings
AACA	Architects Accreditation Council of Australia Inc
AASW	Australian Association of Social Workers
ACOPRA/APC	Australian Council of Physiotherapy Regulating Authorities Ltd/Australian Physiotherapy Council
ACPSEM	Australasian College of Physical Scientist and Engineers in Medicine
ACS	Australian Computer Society
ACWA	Australian Community Workers Association
ADC	Australian Dental Council
AIM	Australian Institute of Management
AIMS	Australian Institute of Medical Scientists
AIQS	Australian Institute of Quantity Surveyors
AIR	Australian Institute of Radiography
AITSL	Australian Institute for Teaching and School Leadership
AMSA	Australian Maritime Safety Authority
ANMAC	Australian Nursing and Midwifery Accreditation Council
ANZOC	Australian and New Zealand Osteopathic Council (Name changed to Australasian Osteopathic Accreditation Council from 6 August 2014)

Acronym	Expanded meanings
<i>ANZSNM</i>	Australian and New Zealand Society of Nuclear Medicine
<i>APharmC</i>	Australian Pharmacy Council
<i>APodC/ANZPAC</i>	Australian Podiatry Council/Australian and New Zealand Podiatry Accreditation Council Inc.
<i>APS</i>	Australian Psychological Society
<i>AVBC</i>	Australasian Veterinary Boards Council Inc.
<i>CASA</i>	Civil Aviation Safety Authority
<i>CCEA</i>	Council on Chiropractic Education Australasia Inc.
<i>CPAA</i>	Certified Practising Accountants Australia
<i>DAA</i>	Dieticians Association of Australia
<i>Engineers Australia</i>	Institution of Engineers, Australia
<i>ICAA</i>	Institute of Chartered Accountants of Australia (Name changed to Chartered Accountants Australia and New Zealand from 31 December 2014)
<i>IPA</i>	Institute of Public Accountants
<i>NAATI</i>	National Accreditation Authority for Translators and Interpreters
<i>OCANZ</i>	Optometry Council of Australia and New Zealand
<i>OTC</i>	Occupational Therapy Council
<i>SLAA</i>	State Legal Admission Authority
<i>SPA</i>	Speech Pathology Association of Australia
<i>SSSI</i>	Surveying and Spatial Sciences Institute
<i>TRA</i>	Trades Recognition Australia
<i>VETASSESS</i>	Vocational Education and Training Assessment Services